

Workers Legal Rights Project

Legal Services of New Jersey



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To request help from the Workers Legal Rights Project, apply online 24/7 at

**www.LSNJLAW
Hotline.org**

anytime
or call

**1-888-LSNJ-LAW
(1-888-576-5529)**

Monday to Friday
8:00 a.m. to 5:30 p.m.

**If you cannot speak English, we
will provide an interpreter.**

ABOUT LSNJ

Legal Services of New Jersey (LSNJ) coordinates New Jersey's statewide Legal Services system, providing free legal assistance in civil matters to people with limited income. If you have a legal problem and think that your income may qualify you to become a Legal Services client, call the LSNJLAWSM Hotline at 1-888-576-5529.

The LSNJLAWSM Hotline is open from 8:00 a.m. to 5:30 p.m. Monday through Friday and accepts online applications 24/7.



Since 1966

Statewide Program
Legal Services of New Jersey



Regional Programs
Central Jersey Legal Services
Essex-Newark Legal Services
Legal Services of Northwest Jersey
Northeast New Jersey Legal Services
South Jersey Legal Services



WORKERS LEGAL RIGHTS PROJECT

Advocating for workers in
New Jersey



NEW JERSEY LAWS PROTECT WORKERS IN A VARIETY OF WAYS

- **THE NEW JERSEY WAGE AND HOUR LAW AND WAGE PAYMENT LAW** make it unlawful for employers to pay below minimum wage, withhold regular or overtime pay, or retaliate against workers who complain about pay violations.
- **THE UNEMPLOYMENT COMPENSATION LAW** provides for weekly benefits when an employee becomes unemployed through no fault of their own.
- **THE NEW JERSEY LAW AGAINST DISCRIMINATION (LAD)** makes it illegal to discriminate or treat an employee differently based on a specified list of characteristics.
- **THE CONSCIENTIOUS EMPLOYEE PROTECTION ACT (CEPA)** protects whistleblowers from retaliation.
- **THE DOMESTIC WORKERS' BILL OF RIGHTS** extends LAD protections and wage and hour laws to cover domestic workers, such as nannies, house cleaners, and home care workers.

WHAT IS LSNJ'S WORKERS LEGAL RIGHTS PROJECT?

The Workers Legal Rights Project provides legal advice and may provide representation in many areas, including:

- Unemployment insurance claims and appeals
- Wage and hour violations
- Farmworkers' rights
- Temporary Disability
- Family and medical leave
- Discrimination and termination

Visit our website to learn more and to apply.

OTHER HELPFUL RESOURCES

LSNJ's legal information website, www.LSNJLAW.org, includes articles, videos, publications, court forms, podcasts, and a range of community resources for low-income New Jerseyans.

